



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

STRONGER COMMUNITY



STARTS HERE

2025
ANNUAL REPORT
FREMONT FAMILY YMCA

A MESSAGE FROM OUR CEO

DEAR Y FAMILY,

As we reflect on the past year, I am filled with gratitude for the members, staff, volunteers, donors, and community partners who continue to make the Fremont Family YMCA a place where people of all ages can belong, grow, and thrive.

This year has been marked by growth, innovation, and collaboration. We have strengthened our commitment to Youth Development, Healthy Living, and Social Responsibility while expanding our impact through new programs, facility enhancements, and community partnerships.

One of our most exciting accomplishments has been the development and launch of our Member Services Project. Through the generosity of donors and community partners, we are creating new spaces and experiences that will better serve our members for years to come. These improvements represent more than renovations—they are investments in connection, wellness, and community.

We have also expanded our Learn to Thrive initiative, bringing new opportunities for bike safety education, outdoor learning experiences, and family connection nights. These programs help children and families build skills, confidence, and meaningful relationships while encouraging healthy, active lifestyles.

Every day, our programs continue to enrich lives through childcare, youth sports, health and wellness programs, social engagement, and opportunities to connect with others. Whether someone comes to the YMCA seeking fitness, support, recreation, or belonging, our mission remains the same: strengthening the foundations of our community.

Looking ahead, we are excited about the opportunities that collaboration creates. By working alongside schools, nonprofits, businesses, and public agencies, we can accomplish more together than any one organization can achieve alone. We remain committed to building partnerships that enhance quality of life, expand access to services, and create a stronger future for Fremont.

The Fremont Family YMCA's impact is only possible because of the generosity, trust, and support of our community. Together, we are creating opportunities for every person to thrive in spirit, mind, and body. Thank you for being part of this journey.

In partnership,

TIM BENSON
CEO
Fremont Family YMCA



WHO WE ARE

Board of Directors

Chase Dillon, CVO

Scott Jensen, Past CVO

Grace Boothe-Hanna

Carter Burnside

Jamie Crowe

Dr. Adam Lamprecht

Dr. Chris Loofe

Steven Pleskac

Mark Prince

Alma Rosales

Dr. Nick Schreck

Les Shallberg

Megan Skiles

Bill Vobejda

Nick Vrba

Brian Wiese

Brenda Wilberding



Leadership Team

Tim Benson, CEO

Jack Round, CFO

Jeff Beckman, COO

Ashley Remington, Senior Director of Member Experience

Niki Herre, Senior Director of Development

Directors

Danielle Blackledge

Miranda Long

Scott Siems

Nicholas Powers

Kylie Brown

Colton Sullivan

Madyson Walswick

FREMONT FAMILY YMCA

810 N Lincoln Ave.,

Fremont, NE 68025

402-721-6952

fremontfamilyymca.org



OUR MISSION

It is the mission of the Fremont Family YMCA to provide programs that help build a healthy spirit, mind, and body for all. Strengthening the foundation of community through youth development, healthy living and social responsibility. Any youth may belong to the YMCA regardless of income or family situation.

OUR VALUES

- Caring:** We show a sincere concern for others
- Honesty:** We are truthful in what we say and do
- Respect:** We treat each other as we'd all like to be treated
- Responsibility:** We are accountable for our promises and actions

OUR PURPOSE

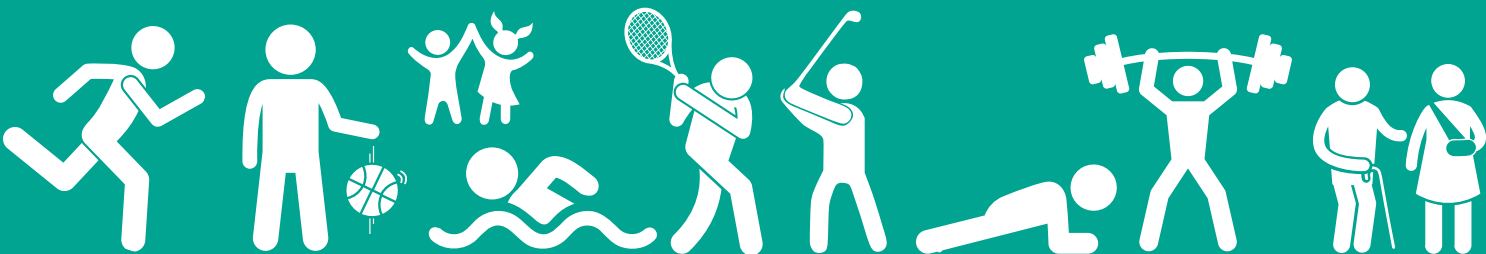
The Y is the leading nonprofit committed to strengthening community by connecting all people to their potential, purpose and each other. Working locally, we focus on empowering young people, improving health and well-being, and inspiring action in and across communities. By bringing together people from different backgrounds, perspectives and generations, we ensure that we all have access to the opportunities, relationships and resources necessary to learn, grow and thrive.

DIVERSITY, EQUITY & INCLUSION STATEMENT

The Y is made up of people of all ages, from all walks of life, working side-by-side to strengthen communities. Together, we strive to ensure that everyone, regardless of ability, age, cultural background, ethnicity, faith, gender, gender expression, gender identity, ideology, income, national origin, race or sexual orientation has the opportunity to reach their full potential with dignity. Our core values are caring, honesty, respect and responsibility — they guide everything we do.

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BARRIERS TO OUR MISSION

Youth Development

The Fremont Family YMCA is a critical provider of Youth Development programs throughout the country, and Fremont is no different. FFY currently provides high-quality care for up to 60 infants and toddlers, 90 school-aged children in licensed after-school programs, and 140 school-aged children in licensed summer enrichment programs. FFY holds the highest rating available from Step-Up to Quality, which maximizes available childcare subsidies. This helps us provide our licensed program to families who need financial assistance. We also provide over \$175,000 annually in membership scholarships, and discounts on nearly all FFY programs, including childcare, with membership, making FFY more affordable to a large number of our community who need financial assistance.

Despite our program's success, and many others in the community, Fremont faces growing needs for additional programs, especially affordable options, hours that support working parents, and alignment with Kindergarten Readiness programs to maximize the impact of our public and private school programs.

Sustainability

For the past two years, Fremont Family YMCA has followed a clear path: strengthening operations, deepening connections with our members, and building meaningful relationships throughout the community. This focus has produced measurable results. Membership and program revenue have grown, and we have assembled a strong team and a strategic plan to guide our next steps.

Much of our current revenue—including donor contributions—is being used to cover essential maintenance and operating costs. While necessary, this diverts resources away from expanding programs, enhancing services, and deepening our community impact. To break this cycle and position Fremont Family YMCA for a vibrant, sustainable future, we must invest in the structure that supports our work.

This is why an endowment campaign is instrumental. A strengthened endowment will relieve pressure on annual operating funds, ensure that facility needs are met without compromising mission-driven investments, and provide the steady financial footing required for long-term growth. With this support, our organization can move confidently into the future—expanding its reach, enriching community life, and fulfilling its promise for generations to come.

STORIES OF TRANSFORMATION



FINDING CONFIDENCE THROUGH VOLLEYBALL

When Paisley first signed up for youth volleyball at the YMCA, she was nervous and unsure if she would fit in. Thanks to a scholarship from the Y, her family was able to give her the opportunity to participate — something that might not otherwise have been possible. What started as trying a new activity quickly became the highlight of her week.

Through practices and games, Paisley learned more than just volleyball skills. She built confidence, made new friends, and discovered she was capable of things she never thought she could do. Her coaches watched her go from quiet and hesitant to encouraging teammates, celebrating successes, and stepping outside of her comfort zone. Her family shared that volleyball became the thing she looked forward to most each week — a place where she felt included, supported, and proud of herself.

Today, Paisley continues to grow not only as an athlete but as a confident young girl who found a place she belongs.

FINDING CONNECTION TOGETHER

The Johnson family was looking for simple ways to spend more quality time together when they decided to attend a family roller skating night at the YMCA. What they expected to be a fun evening quickly became the start of something much bigger.

After their first event, they were hooked. Roller skating nights became family traditions filled with laughter, music, and memories that they still talk about at home. Along the way, they met other families, built friendships, and found a welcoming community where everyone felt like they belonged. The kids gained confidence trying something new, while the parents appreciated having a safe, positive place where their family could truly connect without the distractions of everyday life.

Since then, they have attended nearly every family event the Y offers — from holiday celebrations to community activities — always excited for the next opportunity to make memories together. They often share that the Y gave them more than activities; it gave them a place to grow closer as a family and a community that feels like home.

A Legacy of Strength: Fund the Future.

The Fremont Family YMCA's endowment fund will be the bedrock of our long-term sustainability. A planned gift—such as a bequest in your will—is the most powerful way to ensure the Y can meet the evolving needs of our community, no matter what challenges lie ahead.

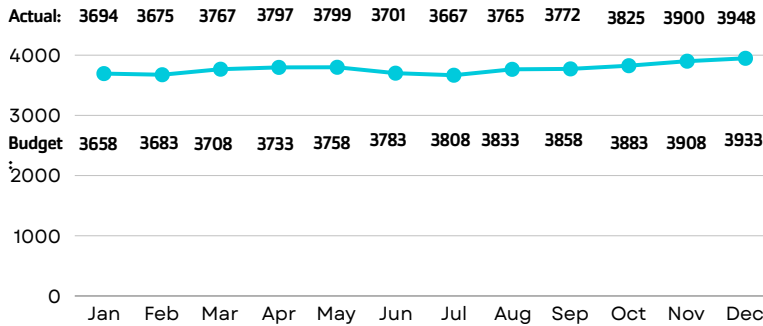
2024/2025 Financials

<u>2024</u>		<u>2025</u>
6,122,395	Total Revenue	5,359,824
5,791,493	Total Expenses	5,140,347
3,033,969	Contributions	2,001,928
3,055,321	Programs & Service Revenue	3,352,493
8,838	Investment Income	5,403
24,267	Other Revenue	0
29,593,002	Total Assets	29,791,001
2,876,334	Salaries and Other Compensation	2,464,399
2,915,159	Other Expenses	1,499,227
194,296	Total Liabilities	234,907



2025 Membership

Membership Units – 3948 Total Number of Members – 7856



YTD membership revenue 2025

ACTUAL
\$1,478,551

BUDGET
\$1,506,912

VARIANCE
-\$28,361

YTD membership growth units

ACTUAL **315**

GOAL **300**

Month Over Month Comparison

2025		2026		2025		2026
3694	January	4024		3667	July	
3675	February	4062		3765	August	
3767	March	4046		3772	September	
3797	April	4092		3825	October	
3799	May	4044		3900	November	
3701	June	4022		3948	December	

The loss in units from January to February resulted from switching from Silver Sneakers to FitOn. These were free memberships, so despite lower units, revenue wasn't affected.

Scholarship Subsidized

Total Number of Member Units & Individuals On Subsidized Scholarship & total dollars subsidized 2025

450 Units

598 Individuals

\$175,173 Total

YOUR BRAND'S REACH WITH OUR Y!

with over **8,200 members** and growing



2025 DONORS

Fremont Family YMCA gratefully recognizes, honors, and thanks our many donors who generously supported our mission in 2025.

\$20,000+

David & Cynthia Christensen
Les & Koni Shallberg

\$5,000+

Blake & Tanya Dillon
Dr. Thomas & Evelyn McKnight
David & Sheila Monke
Dr. Thomas Waring

\$2,000+

Sid & Patty Dillon
Scott & Judy Getzschman
Jake & Niki Herre
Bill & Joan Vobejda

\$1,000+

Alex Mcclean
Dr. Adam & Jill Lamprecht
Kent & Karen Speicher
Carter & Karen Burnside
Chase & Sammy Dillon
Charles & Caryl Johannsen
Joanne Lehman
Darren & Kylie Brown
Lloyd & Betty Brooks
Terry Gilfry
Hazel Coates
Dr. Monty Sellon
Todd & Jennifer Thomason
Ellen Kunert
Marty & Jenna Gifford
Leon Bracker
Charlotte Croshaw
Ron & Cindy Weaklend
Tim & Jennifer Benson

\$500+

Randy & Shelly Eikmeier
Mark & Ann Prince
Matt & Emily Ridder
Todd & Malia Seawall
Marie Heimann
Jon & Dawn Gilfry
Brenda Wilberding
Brock Ellis
Steve Pribnow
Janet Brabec
Cohee, Michelle
Joshua Eads
Nisley, Candyce
Jennie Nodwell
Peter & Cathy Hunt
Jack & Nancy Round
Tad & Lynn Dinkins
Adam & Jamie Crowe
Melissa & Kirk Diers
Robert & Candyce Nisley
Jeff & Ashley Beckman
Larry & Marianne Yost
Foundation
Taylor & Kristin Dahl
Troy Bracker
Marty Hoefer
Benjamin & Melissa Sasse
Melissa Shallberg
Jeff & Cindy Sawyer

Curtis & Amber Marolf
William Miller
Jay & Jodi Nemec
Marianne Reynolds
Nelle Richardson
Kathryn Stack
Sherilyn Wilberding
Anonymous
Amanda Hutton
Jennifer Kock
Barbara Roy
Nicholas Powers
Kim Schwarz
Norma Stubbart
Scott & Dawn Siems
Dan Wiesen
Alex Bigsby

Janice Havranek
Robert Hillis
Ron Kranz
Nicholas Lamme
John Rosso
Dr. Thomas & Misti Wolf
Aaron Beaudette
Steve & Julie Navarrette
Joseph Sajevic
Johanna Culver
Milton Ebers
Michael Gahan
Miranda Long
Scott & Patty Meister
Allison Greene
Chris & Jenn Coffman
Aly Williams
Stephen Barr
Laura Peters
Grace Boothe-Hanna
Jason House
Nick Vrba
Craig Miller
Dillon Towey
John Grandstaff
Arch, David
J.J. & Jennifer Bixby
Cooper Weston
Legband, Jon
Robert Bendig
Helen Krause
Shelly & Ronnie Sandeen
Krystal Kooker
Richard Blick
Fred & Kay Brown
Pamela Draemel
Nancy Frey
Kayley Hazard
Pamela Hoffman
Jlm Kroenke
Todd & Ronda Niehaus
Alice Nott
David Pinkall
Madison Sarantakos
GarrettSchwanke
Casey Swenson
Courtney Thomsen
Cram, Emily
Addie Gilfry
Frank May
Alma Rosales
Leland Stanford
Alan Canil
Ronda Stieren
Renae Hevlin
Kelden Schaefer
Lawrence Marvin
Karl Rasmussen
Requita Keeler

Gavin Shallberg
Joanne Thietje
Helmut Yurk
Sylvia Schreck
Abby Warm
Barry Benson
Kate Duncan
Marsha Hull
Matt & Melanie Mueller
Jeffrey Mastny
Ashley Remington
Madison Kleinschmit
Eric Ringblom
Rachel Peter
Beth Bell
Heidi Deyle
Carrie Feist
Dale & Ashley Fowler,
Amanda Freeman
Joseph Harnisch
Pat Hazell
Paul Heineman
Jenn Nabb
Peggy Oelkers
Richard Ronnenkamp
Cam Schuknecht
Shawn Shanahan Brown
Barb Sterup
Paul Von Seggern
Brian Wiese
Nick Zimmer
Doug & Megan Moore
Terry Nielsen
Nate & Rylee Pribnow
Cash Anonymous
Breanna Peterson
Karl & Annette Rasmussen
Eunice Sambilay
CJ Costas
Jill Gossett
Susie Hultgren
Peter & Marlene Jacobus
Denise Krepel
Alex Lareau
Amanda Melcher
Smith, Ethan
Denise Bolton
Cindy White
Sherie Ebers
Russell Rabeler
Cheryl Kanoy
Carrie Jensen
Scott & Joy Jensen
Maya Pierce
Barbara Fanning
Linda Martinez
Jade Arvantis-Graves

2025 Corporate Impact Partners

Corporate Impact Partners are dedicated leaders who believe in the power of building community through youth development, promoting healthy living, and encouraging social responsibility.



SID DILLON



**METHODIST
FREMONT HEALTH**



Lincoln Premium Poultry



Tailgate
MOTOR CO.

*Erickson
& Brooks*



2025 Corporate Partners

A-Plus Tree Service, Inc.
Anonymous
Backstage Revue
Bergan Booster Club
Cash Anonymous
Christensen Lumber
Con Agra
Erickson & Brooks CPA
FNBO
Fremont Electric Inc
Fremont Beef Company
Fremont Roofing
Fremont Therapy and Wellness PC
Fremont Foundation YMCA
Gene Steffy Auto Group
Gifford Realty Inc
Hazard Engineering
Investment Advisors
JM & LM Foundation
Kiwanis Club of Fremont

Land O Lakes Foundation
Legacy Post & Beam
Lincoln Premium Poultry
Marsh & McLennan Agency
McAllister Orthodontics
Methodist Fremont Hospital
Pinnacle Bank
Platte Valley Equipment
Precision Land Improvement LLC
RVR Bank
S2 Roll Offs LLC
Scheels
Sid Dillon Fremont
Sinai Lutheran Church
SM & CM LLC
Thompson Construction Inc
Tommy's Express Carwash
Wealth Partners
Wiese Plumbing

2025 GRANT AWARDS



rupert dunklau
FOUNDATION

2025 Grant Amount: \$325,000

This funding was instrumental in our mission to execute the Member Services Growth Project. Our vision is to create a welcoming and inclusive environment that fosters a stronger sense of belonging, promotes active lifestyles, and provides opportunities for people of all ages and backgrounds to thrive. We aim to transform our space through a series of carefully planned renovations, each designed to address a specific need and contribute to this overarching vision. At the heart of this project is the desire to increase member retention and serve a greater audience.

Thank you to the Rupert Dunklau Foundation for supporting the Member Services Growth Project.



Fremont Area
UNITED WAY

2025 Grant Amount: \$50,000

The grant from the Fremont Area United Way has allowed us to fulfill our mission of making our memberships and programs available to all, regardless of financial barriers.

Our scholarship program allows those without the ability to pay, to have opportunities for development, healthy living, and social connection that they might otherwise not have access to. Our scholarships can be used for memberships, youth sports programs, life saving swim lessons, and summer camp. We rely on donations and grant funding to maintain the scholarship program.

Thank you to the Fremont Area United Way for supporting the Fremont Family YMCA's mission of "No Youth Denied".

Building Safety & Security

NEBRASKA
EMERGENCY MANAGEMENT AGENCY

2025 Grant Amount: \$75,000

This funding has been instrumental in helping increase the security of the Fremont Family YMCA facility. The safety of everyone who walks in our doors is our number one priority.

This funding has allowed us to update and expand our systems and deliver safety training to our staff. The grant has also provided funding for the 24/7 Access to the Wellness Center that will go into effect this Fall.

Thank you to Nebraska Emergency Management Agency for investing in the safety of Fremont Family YMCA.



FREMONT AREA COMMUNITY FOUNDATION

2025 Grant Amount: \$25,000

Through the support of this grant, the Fremont Family YMCA embarked on a crucial phase of capacity-building, extensively engaging Fremont leaders and gathering essential community input for our strategic plan. Although our partnership with American City Bureau & Partners concluded earlier than anticipated, the comprehensive data collected on community needs, facility potential,

and financial standing provides a robust foundation. The work with GRO and ACB allowed us to collect all the necessary information required for our incoming CEO and Board to chart a sustainable course for the FFY, ensuring we continue to serve the broader Fremont community effectively.

Thank you to the Fremont Area Community Foundation for investing in the future of the Fremont Family YMCA.

DONOR IMPACT

More than \$175,000 was awarded in Scholarships for Membership and Programs.

Scholarship funds are raised through annual campaign contributions and grants. Aid is then awarded to individuals and families with financial barriers. Your donations have a direct impact on the lives of those in the Fremont Community who would otherwise not have access to the programs and opportunities available at FFY.

Member Services Growth Project Ribbon Cutting 9/1/2026 at 9:00 am

Please join us as we celebrate the completion of the Member Services Growth Project. These facility improvements were made possible through private donations, corporate sponsorship, grant funding, and in-kind donations from local businesses.

The goal of this project was to create Functional Community Space ensuring that everyone who walks through the door can find a place of belonging. Each component was created as a result of member and community surveys and focus group sessions. Updates and renovations include:

- RVR Bank Event Courts
- FNBO Community Room
- Play Zone
- Hub
- Two additional family restrooms
- Signage and Wayfinding throughout the building
- Paint Refresh in many areas
- Stage 1 of Locker Room Renovations

Even though these improvements are complete, we are not going to stop creating more spaces that better serve the Fremont community. Our strategic plan includes planning for even more improvements to our facilities, services, sustainability and long-term impact.



MEMBER SERVICES PROJECT



**RVR
BANK
EVENT
COURTS**

**THE
HUB**



Play • Explore • Discover

**FNBO
COMMUNITY
ROOM**

**fnbo
COMMUNITY ROOM**