



FREMONT FAMILY YMCA JOB DESCRIPTION

Title: Day Camp Counselor
Reports to: Aquatics Director
FLSA Status: Non-Exempt Hourly

Position Summary

The Day Camp Counselor at the Fremont Family YMCA intentionally fosters a cause-centered culture that is welcoming, genuine, hopeful, nurturing, and determined. This position is responsible for running camp activities with other counselors and Camp Director. They will be a point of contact for pickup and drop off at the camp. Gets camp ready to go for the days planned activities with any supplies listed, or areas of the camp. Supervises campers during breaks and lunchtime. Supervise and lifeguard aquatics activities that include swimming, boating and fishing.

Core and Strategic Functions

High Quality Programs, Services and Facilities

- Follows all policies, procedures, and standards as established by the law or by the Fremont Family YMCA.
- Maintain safety policies and procedures for all YMCA guests and staff.
- Attends meetings, trainings, events and other functions as required or requested by the Aquatic Director
- Maintains familiarity with Fremont Family YMCA rules, regulations, and objectives and communicates accordingly.

Additional Responsibilities

- Represent and promote the FFY in the community as needed and develop positive working relationships with other organizations, business and governmental entities

Work Environment and Physical Demands

- Required to work most of the day outside. This is an outdoors camp.
- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.
- Standing, swimming, climbing, squatting, kneeling for extended periods of time.
- The employee must occasionally lift and/or move up to 50 pounds.
- Specific vision abilities required by this job include close vision, distance vision, and the ability to adjust.
- The noise level in the work environment is usually light to moderate.
- This position demands the need to work alertly and safely at all times given the many and real hazards that this position presents on a daily basis and to practice all safety procedures and protocols that are routinely used within all fields, in particular, the camp and aquatics field.
- Performs other duties as assigned.

FFY Competencies

Mission and Community Oriented: Accepts and demonstrates FFY values. Works effectively with people of different backgrounds, abilities, opinions and perceptions. Demonstrates a desire to serve others and fulfill community needs.

People Oriented: Nurtures children through purposeful programming; plans activities that are intended to achieve program goals and outcomes, are culturally relevant, are developmentally appropriate, and are consistent with the FFY's values. Provides and welcomes ongoing dialogue with parents and caregivers about the child's needs and progress; connects families to the FFY.

Results Oriented: Strives to meet or exceed goals and deliver a high-value experience for members. Embraces new approaches and discovers ideas to create a better member experience. Makes sound judgements, transfers learning from one situation to another.

Provides opportunities for youth to lead, problem-solve, and make decisions and choices within the program and provides daily opportunities for youth to reflect on and respond to their experiences.

Personal Development: Pursues self-development that enhances job performance. Demonstrates an openness to change, and seeks opportunities in the change process. Utilizes non-threatening methods to address sensitive issues and inappropriate behavior or performance. Shares new insights. Creates a positive rapport and shared interest with all youth; models relationship-building skills in all interactions.

Working Schedule: This position will primarily report weekdays 8:30am-4:30 pm

Time Management: Ability to multitask while providing a safe, fun learning environment.

Position Qualifications

- Strong Troubleshooting and Problem Solving Skills
- Preferred but not required-Waterfront Lifeguard Certification with Professional Rescuer CPR/AED/First Aid (will train qualified applicants)
- 1 year experience working with children age 4-13.
- High school diploma or equivalent.
- Commitment to inclusion and compliance with the Americans with Disabilities Act (ADA).

This job description may not be all inclusive. Employees are expected to perform all other duties as assigned and directed by supervisor. This job description and duties may be modified when deemed appropriate by supervisor or top management.

Signature_____Date_____